



# Health & Safety Policy

It is the policy of Ratlingate Management Committee to provide scouting in a safe manner without risk to health, so far as is reasonably practicable. The Committee believes that this responsibility ranks equally with the other responsibilities incumbent upon those providing Scouting activities and functions. It is the responsibility of all those involved in Scouting to seek, so far as is reasonably practicable, to ensure that:

- All activities are conducted in a safe manner without risk to the health of participants
- The provision and maintenance of equipment and buildings for Members and others is safe and without risk to health and adequate for their welfare
- Information, instruction, training and supervision is provided with the object of ensuring the health and safety of all those involved in Scouting activities or who may be affected by them.
- Appropriate arrangements are made to ensure safety and the absence of risks to health in connection with the use, transport, storage and handling of equipment, and substances which are inherently or potentially dangerous.

## Section A: General Statement of Policy

The Ratlingate Management Committee will adhere to the following Health and Safety Policy as far as is reasonably practicable, in accordance with the 1974 Health and Safety at Work Act. This applies equally to everybody whether they are employees, contractors or visitors.

1. To provide and maintain a safe place of work without risk to health.
2. To provide systems and procedures for work that are safe and without risk to health.
3. To provide and maintain plant and equipment for work that are safe and without risk to health.
4. To make arrangements to ensure safety and the absence of risks to health in connection with the use, transport, storage and handling of articles and substances which are inherently or potentially dangerous.

5. To maintain any workplace under the Committee's control in a safe and risk free condition and ensure that all entrances and exits from the workplace are safe and risk free.
6. To communicate to staff the Committee's commitment to safety and to provide comprehensive information, instruction, training and supervision, with the object of ensuring, so far as is reasonably practicable, the health and safety at work of everyone.
7. To provide and maintain a working environment for employees, visitors and contractors which is safe and without risk to health and which is adequate as regards facilities and arrangements for their welfare at work.

The Committee will endeavour to provide a working environment free of undue stress or excessive working hours.

The policy will be reviewed annually to reflect changes to responsibilities and operating procedures. Risk Assessments and Operational Guidelines for specific areas and/or operations supplement this general policy and should be read in conjunction with the policy document. A set of these is held by the Centre's General Manager.

## **Activities**

We do not have any instructors.

If you wish to instruct your own session, you will be required to provide us with original documentation before your activity can take place.

## **Working with children and young people**

All of the staff and volunteers at Centres are subject to The Scout Associations DBS checks. All work to the Scout Association child protection guidelines and are given specific training were issues may arise during the course of instructing activities.

## **Risk Assessment**

Risk Assessments for specific tasks and activities are available on request from the General Manager.